There is no restriction on the amount of money a student-athlete can earn as long as payment for the job is legitimate and is commensurate with the going rate for the position. However, if you do plan on working, on- or off-campus, during the academic year, please contact the Compliance Office to obtain the “Summer Employment/Internship/Undergrad Research Form”.

Compensation may be paid to a student-athlete only for work actually performed and at a rate commensurate with the going rate in that locality for similar services.

**Athletics Reputation** – Such compensation cannot include any remuneration for value or utility that the student-athlete may have for the employer because of the publicity, reputation, fame or personal following that he or she has obtained based on athletic ability.

**Self-Employment** – A student-athlete may establish his or her own business, provided the student-athlete’s name, photograph, appearance or athletics reputation are not used to promote the business.

**Employment on a Commission Basis** – You may be employed on a commission basis only if the following apply:

1. The cost of any preliminary training program(s) shall be paid by the student-athlete;
2. The personnel consist of non-athletes as well as student-athletes;
3. The employment of student-athletes does not result in the company’s use of athletics reputations of such individuals to promote the sale of the company’s products; and
4. The company is able to document that non-athlete employees and student-athlete employees receive earnings from sales commissions at a generally equivalent rate.

**Fee-for-Lesson Instruction** – You may receive compensation for teaching or coaching sport skills or techniques in your sport on a fee-for-lesson basis, provided the following:

1. Institutional facilities may not be used;
2. Playing lessons shall not be permitted;
3. The student-athlete must provide the institution documentation of the recipient of the lesson(s) and the fee for the lesson(s) provided during any time of the year;
4. The compensation is paid by the recipient of the lesson or the recipient’s family, not another individual or entity;
5. Instruction to each individual is comparable to the instruction that would be provided during a private lesson when the instruction involves more than one individual at a time; and
6. The student-athlete cannot use his or her name, picture or appearance to promote or advertise the availability of the lesson sessions.

**Camps and Clinics** – A student-athlete who is employed in any sports camp or clinic must meet the following requirements:

1. The student-athlete must perform duties that are of a general supervisory nature, and any coaching or officiating assignments shall represent not more than one-half of his/her work time;
2. Compensation must be at the going rate for camp counselors of like teaching ability and camp/clinic experience (student-athletes cannot be paid on the basis of athletic reputation or fame); and
3. A student-athlete who only lectures or demonstrates at the camp/clinic may not be compensated for his/her appearance.